

# Whole School Attendance Policy 

## Riverside Federation

| Approved by: | Executive Head Teacher \& Governors |
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| Last reviewed: | March 2023 |
| Next review due: | March 2024 |

This policy is in support of the Riverside Federation's vision:
Small schools providing opportunity, delivering challenge, building respect.

## Rationale

The Riverside Federation is committed to providing a full and efficient education to all pupils and embraces the concept of equal opportunities for all. We have developed this policy in order to give a consistent response to all students and families in our care.

We want to do our best for all our young people and believe that regular attendance at school is vital for children as it promotes good learning, positive attitudes and maintains continuity in their education and in their friendships. Children should be at school, on time, every day the school is open unless the reason is unavoidable. Permitting absence from school without a good reason is an offence by a parent.

We will endeavour to provide an environment where all pupils feel valued and welcome. For a child to reach their full educational achievement, a high level of school attendance is essential. We will consistently work towards a goal of $100 \%$ attendance for all children. Every opportunity will be used to convey to pupils and their parents or carers the importance of regular and punctual attendance.

Attendance is subject to various Education laws and this policy is written to reflect these laws and the guidance produced by the Department of Education. As a school we regularly review our attendance figures and set targets. These will reflect both national and Norfolk attendance targets and following this will review its systems for improving attendance at regular intervals to ensure that it is achieving its set goals. This policy will contain within it the procedures that the school will use to meet its attendance targets.

## Definitions

For the purpose of this policy, the school defines:
"Absence" as:

- Arrival at school after the register has closed
- Not attending school for any reason

Regular attendance as: -

- Attendance at every session the school is open to pupils unless their absence has been authorised

An "authorised absence" as:

- An absence for sickness for which the school has granted leave
- Medical or dental appointments which unavoidably fall during school time, for which the school has granted leave
- Religious or cultural observances for which the school has granted leave
- An absence due to a family emergency or unavoidable cause

An "unauthorised absence" as:

- Parents keeping children off school unnecessarily or without reason
- Truancy before or during the school day
- Absences which have never been properly explained
- Arrival at school after the register has closed
- Shopping, looking after other children or birthdays
- Day trips and holidays in term-time which have not been agreed
- Leaving school for no reason during the day
"Persistent absenteeism" (PA) as:
- Missing $10 \%$ or more of schooling across the year for any reason


## "Parent" as

- Any natural parent, whether married or not
- Any parent who, although not a natural parent, has parental responsibility as defined in the Children Act (1989) for a child or young person
- Any person who, although not a natural parent, has care of a child or young person


## Procedures

Any child who is absent from school at the morning or afternoon registration period must have their absence recorded as being authorised, unauthorised or as an approved educational activity. Only the Headteacher or a member of staff acting on their behalf can authorise absence. If there is no known reason for the absence at registration, then the absence must be recorded in the first instance as unauthorised. The coding for any absences will be in accordance with the guidance provided by the Department of Education.

## Lateness

The Federation set their own registration times. Morning registration will take place at the start of school at $8: 45 \mathrm{am}$. The registers will remain open for 5 minutes. Any child arriving after this time will be marked as late but any child arriving after 30 minutes will be marked as having an unauthorised absence unless there is an acceptable explanation such as delayed school transport. In cases for example, where the absence at registration was for attending an early morning medical appointment, the appropriate authorised absence code will be entered. Medical evidence may be requested to support the absence.

## First Day of Absence

Please refer to Appendix 1 - Daily Attendance Procedure

## Absence notes

Notes of telephone calls received and written notes received from parents explaining absence should be kept for the remainder of the academic year. If there are attendance concerns about the child, that may require further investigation, then the notes may need to be retained for a longer period. If there are attendance concerns about the child, then further medical evidence may be required (e.g. doctor's note, prescription, medicine label). Head Teachers retain the right to unauthorise absence without medical evidence.

Absence notes will be recorded on Pupil Asset and CPOMS.

## Frequent Absence

It is the responsibility of all staff within the Federation to be aware of and bring attention to, any emerging attendance concerns. In cases where a child begins to develop a pattern of absences, the school will try to resolve the problem as soon as possible. We monitor attendance on a monthly basis. When a child's attendance falls lower than the national average or causing concern, their parents will be contacted by the school. We will look for patterns and reasons for absence, making parents aware of the number of absences and the importance of attendance etc. Additional support may be available from outside agencies. In other cases, the school will seek advice from the Local Authority Attendance Team. Action may include the use of the Fast Track system and/or Fixed Penalty Notices. Monitoring will continue and an Early Help Assessment meeting could be considered.

## Legal Framework

Section 7 of the 1996 Education Act states that parents must ensure that children of compulsory school age receive efficient full-time education suitable to their age, ability and aptitude to any special educational needs they may have, either by regular attendance at school or otherwise. A child is of Compulsory School Age at the beginning of the term following their 5th birthday. A child ceases to be of compulsory school age on the last Friday in June of the school year in which they reach the age of 16 .

Under the Education Act 1996, the Local Authority has a statutory responsibility to ensure that parents secure education for children of compulsory school age and where necessary, use legal enforcement.

The Education (Pupil Registration) (England) Regulations 2006, as amended by 2016 regulations, require schools to take an attendance register twice a day, once at the start of the morning session and then again during the afternoon session. The register must record whether the pupil was:

- Present;
- Absent;
- Present at approved educational activity; or
- Unable to attend due to exceptional circumstances.


## Persistent Absence

A pupil becomes a 'persistent absentee' (PA) when their attendance drops to $90 \%$ and below for any reason. Over a full academic year this would be 38 sessions ( 19 days). Absence at this level is causing considerable damage to a child's educational prospects.

The attendance of all pupils at our school are monitored to identify children who are PA, or are on track to becoming PA. Where emerging concerns are identified we will instigate appropriate and timely interventions. Referrals may also be made to external agencies for targeted support.

If parents fail to engage with support and their child continues to have unsatisfactory attendance/ punctuality, a request may be made to the Local Authority to pursue legal proceedings either through a penalty notice or full prosecution in the Magistrates' Court.

Parents found guilty in a Magistrates' Court of failing to secure their child's regular attendance at school under the provisions of the Education Act 1996, will receive a criminal record and a maximum penalty of a $£ 1000$ fine under a Section 444 (1) offence or a $£ 2500$ fine or up to a 3 month prison sentence, under a Section 444 (1a) offence.

## A Welcome Back

It is important that on return from an absence, all children are made to feel welcome. This should include ensuring that the child received help to catch up on missed work and updated on any information which has been passed to other children.

## Promoting attendance

The Riverside Federation works actively to improve attendance and give consistent messages about the importance of good attendance. The school will use opportunities as they arise to remind parents/carers of their responsibility to ensure that their children receive education and will make clear the links between attendance and attainment

## Holidays in term time

Holidays during term time are not permitted. Parents will be reminded of the effect absence can have on a pupil's potential achievement. Absences in term time will only be authorised in exceptional circumstances but parents must apply in advance for permission using the school request for leave of absence form. In certain year groups, due to teacher and statutory assessments and controlled assignments, no absences will be authorised during certain periods, e.g. SATs and exam periods.

## Penalty Notices

The government states that any excessive absence or any refusal of leave of absence must be recorded as unauthorised on the child's records. You need to be aware an accumulation of unauthorised absences will result in Penalty Notices or legal proceedings against you. The Local Authority operates a system where any pupil will meet the criteria for legal intervention where they have:

1. $85 \%$ attendance or less, with at least $15 \%$ unauthorised absence over a 6 week period; or,
2. Below $90 \%$ attendance within a 12 week period where some or all of the absences are due to unauthorised term time holiday absence.

The intervention could be in the form of a Fixed Penalty Notice.
In Norfolk, Fixed Penalty Notices are issued in accordance with the Norfolk Local Protocol.
In all cases a penalty notice can only be issued to a parent if the pupil has accrued at least 9 sessions ( 4.5 school days) of unauthorised absence during the last 6 school weeks.

The issuing of a penalty notice is considered appropriate:

- When the pupil has been absent for the purposes of a holiday during term-time and the absence has not been authorised by the school
- When the pupil has arrived in school after registration has closed and the session has been recorded with a 'U'
- When the pupil has accrued unauthorised absence from school and following consultation with the Local Authority Attendance Service it has been agreed that the issuing of a penalty notice is an appropriate early intervention tool


## Categorisation of Absence

Any child who is on roll but not present in the school must be recorded within one of these categories.

1. Unauthorised absence

This is for those children where no reason has been provided, or whose absence is deemed to be without valid reason.
2. Authorised absence

This is for those children who are away from school for a reason that is deemed to be valid under the Education Act 1996.
3. Approved Educational Activity

This covers types of supervised educational activity undertaken off site but with the approval of the school.

Note children recorded in this category are deemed to be present for attendance returns purposes.
This would include:

- Work experience placements
- Field trips and educational visits
- Sporting activities
- Link courses or approved education off site: If a child is receiving education off site or is attending at a school where they are dual registered with, the school will liaise with the other education provider to check on attendance.


## Roles and Responsibilities

The Riverside Federation believe that improved school attendance is a responsibility shared by governors, school staff, parents, pupils and the wider school community.

The Governors of The Riverside Federation will:

- Ensure that the importance and value of good attendance is promoted to pupils and their parents
- Annually review the school's Attendance Policy and ensure the required resources are available to fully implement the policy
- Identify a member of the governing body to lead on attendance matters
- Ensure that the Regulations and other relevant legislation are complied with
- Monitor the school's attendance and related issues through termly reporting at Governors' meetings
- Ensure that attendance data is reported to the Local Authority or Department for Education as required and on time
- Ensure that there is a named senior manager to lead on attendance
- Ensure that the school has clear systems to report, record and monitor the attendance of all pupils, including those who are educated off-site
- Ensure that there are procedures for collecting and analysing attendance data frequently to identify causes and patterns of absence
- Ensure that data is understood and used to devise solutions and to evaluate the effectiveness of interventions

The Senior Management Team at The Riverside Federation will:

- Actively promote the importance and value of good attendance to pupils and their parents
- Form positive relationships with pupils and parents
- Ensure that there is a whole school approach which reinforces good school attendance, with good teaching and learning experiences that encourage all pupils to attend and to achieve
- Monitor the implementation of the Attendance Policy and ensure that the policy is reviewed annually
- Ensure that all staff are aware of the Attendance Policy and adequately trained to address attendance issues
- Ensure that the Regulations and other relevant legislation are complied with
- Ensure that there is a named senior manager to lead on attendance and allocate sufficient time and resource
- Return school attendance data to the Local Authority and the Department for Education as required and on time
- Report the school's attendance and related issues through termly reporting to the Governors and on a half termly basis to the lead governor for attendance
- Ensure that systems to report, record and monitor the attendance of all pupils, including those who are educated off-site are implemented
- Ensure that attendance data is collected and analysed frequently to identify causes and patterns of absence
- Interpret the data to devise solutions and to evaluate the effectiveness of interventions
- Develop a multi-agency response to improve attendance and support pupils and their families
- Document interventions used to a standard required by the local authority should legal proceedings be instigated
- Set out how Pupil Premium will be used to support pupils with irregular attendance

All staff at The Riverside Federation will:

- Actively promote the importance and value of good attendance to pupils and their parents
- Form positive relationships with pupils and parents
- Contribute to a whole school approach which reinforces good school attendance; with good teaching and learning experiences that encourage all pupils to attend and to achieve
- Comply with the Regulations and other relevant legislation
- Implement systems to report, record and monitor the attendance of all pupils, including those who are educated off-site.
- Ensure that registers are recorded accurately and in a timely manner.
- Contribute to the evaluation of school strategies and interventions
- Work with other agencies to improve attendance and support pupils and their families

Pupils will:

- Be aware of the school's attendance policy and when and what they are required to attend. This will be communicated to them through the school staff, parents, and the school timetable
- Speak to their class teacher or another member of staff if they are experiencing difficulties at school or at home which may impact on their attendance
- Attend all lessons ready to learn, with the appropriate learning tools requested and on time for the class
- Follow the correct set school procedure if they arrive late. This will help the school to monitor attendance and keep accurate records for the child's individual attendance. This is also vital for health and safety in the event of a school evacuation

The member of staff responsible for attendance will work to further develop relationships with families to bring about improved attendance. This may involve seeking multi-agency support. The member of staff responsible for attendance will support good attendance, respond to concerns and promote improvement in attendance by:

- Monitoring and analysing pupil attendance data
- Undertaking attendance meetings with the Designated Safeguarding Lead and other relevant staff members
- Implementing the identified strategies for promoting good whole school attendance
- Implementing the identified strategies for tackling unsatisfactory attendance
- Managing individual pupil casework files
- Coordinating Individual Action Plans for pupils causing concern including the instigation of an Early Help Assessment Plan (EHAP) and/ or the implementation of a parenting contract
- Ensuring first day calling procedures are adhered to, if a child is absent from school without contact from parents
- Taking an active lead in delivering whole school initiatives such as awards assemblies and reward schemes
- Making referrals to appropriate external agencies

The Riverside Federation request that parents will:

- Take a positive interest in their child's work and educational progress
- Ensure their child has regular attendance at school
- Install the value of education and regular school attendance within the home environment
- Contact the school if their child is absent to let them know the reason why and the expected date of return, following this with a note wherever possible
- Avoid unnecessary absences; for example, by making medical and dental appointments for outside of school hours
- Ask the school for help if their child is experiencing difficulties with any aspect of their school work or home and family life
- Inform the school of any change in circumstances that may impact on their child's attendance
- Support the school by becoming involved in their child's education, forming a positive relationship with school and acknowledging the importance of children receiving the same messages from both school and home
- Maintain effective routines at home to support good attendance
- Attend all meetings requested to discuss attendance issues


## The registration system

The School will use a computerised system for keeping the school attendance records. The following codes /marks will be used to record attendance information. Present / am $\backslash \mathrm{pm}$

| Code | Description | Meaning |
| :--- | :--- | :--- |
| I | Present (AM) | Present |
| I | Present (PM) | Present |
| B | Educated off site (NOT dual registration) | Approved education activity |
| C | Other authorised circumstances <br> (not covered by another appropriate code/description) | Authorised absence |
| D | Dual registration <br> (i.e. pupil attending other establishment) | Approved education activity |
| E | Excluded (no alternative provision made) | Authorised absence |
| F | Extended family holiday (agreed) | Authorised absence |
| G | Family holiday <br> (NOT agreed or days in excess of agreement) | Unauthorised absence |
| H | Family holiday (agreed) | Authorised absence |
| I | Illness (NOT medical or dental etc. appointments) | Authorised absence |
| J | Interview | Approved education activity |
| L | Late (before registers closed) | Present |
| M | Medical / dental appointment | Authorised absence |
| N | No reason yet provided for absence | Unauthorised absence |
| O | Unauthorised absence <br> (not covered by any other code / description) | Unauthorised absence |
| P | Approved sporting activity | Approved education activity |
| R | Religious observance | Authorised absence |
| S | Study leave | Authorised absence |
| T | Traveller absence | Authorised absence |
| U | Late (after registers close) | Unauthorised absence |
| V | Educational visit or trip | Approved education activity |
| W | Work experience | Approved education activity |


| $X$ | Un-timetabled sessions for non-compulsory school-age <br> pupils | Not counted in possible <br> attendances |
| :--- | :--- | :--- |
| Y | Enforced closure | Not counted in possible <br> attendances |
| Z | Pupil not yet on roll | Not counted in possible <br> attendances |
| \# | School closed to pupils | Not counted in possible <br> attendances |

## Appendix 1 - Daily Attendance Procedure

| First Day of Absence |  |
| :---: | :---: |
|  | On the first day of an absence, parents/carer should contact their child's school before the registration period closes. If no contact has been made, the school will endeavour to contact parents/carers as quickly as possible. This is done usually by 10am by a member of the office staff. Absence information will be added to Pupil Asset. <br> If no contact is received from parents by the end of the morning of absence, we will phone again/text them. This action will be recorded on CPOMS. We will also make general enquires during this time and try other contact numbers. Attempts will continue to be made by a member of the office staff to contact the parent by phone, text and email. All attempts will be logged on CPOMS. |
| No contact after day 1 |  |
|  | If no contact has been made by the parent/carer by the end of day 1 , a member of the school staff will try and contact other members of the child's family, as listed in the emergency contacts held by the school. This is to be recorded on CPOMS. <br> Where there are concerns regarding the safety of a child or where a child is currently open to social care, a home visit will be attempted. |
| No contact after day 2 |  |
|  | If no contact has been made with a parent/carer or family member, 2 members of staff will conduct a home visit, in accordance with the school's safeguarding procedures which confirms that the child must be seen. <br> If the parent/carer or other family member is at home, they will be reminded that absence of any sort must be communicated with the school from the first day of absence. If the parent/carer is not home, a letter will be posted through the letterbox, requesting contact be made with the school. |
| No contact on day $3 \& 4$ and process if no contact on day 5 |  |
|  | Contact/home visits will continue through day $3 \& 4$. <br> Any child who is absent without an explanation for five consecutive days will be reported to the Local Authority, by submitting a referral to the Children's Services attendance team. |

$\left.\begin{array}{|l|l|}\hline & \begin{array}{l}\text { They can be contacted via email at csattendance@norfolk.gov.uk or via the attendance } \\ \text { duty line on } 01603223681 .\end{array} \\ \hline \text { Persistent Absence } & \begin{array}{l}\text { In accordance with the attendance policy, a pupil becomes a 'persistent absentee' (PA) } \\ \text { when their attendance drops to } 90 \% \text { and below for any reason. }\end{array} \\ \hline & \begin{array}{l}\text { A letter from the Head Teacher is sent home advising the parent that all further absences } \\ \text { will only be authorised if medical evidence has been provided or seen. }\end{array} \\ \text { If parents fail to engage with support and their child continues to have unsatisfactory } \\ \text { attendance/punctuality, a request may be made to the local authority to persue legal } \\ \text { proceedings either through a penalty notice or full prosecution in the Magistrates' Court. } \\ \text { Parents found guilty in a Magistrates' Court of failing to secure their child's regular } \\ \text { attendance at school under the provisions of the Education Act 1996, will receive a } \\ \text { criminal record and a maximum penalty of a } £ 1000 \text { fine under Section 444 (1) office or a } \\ £ 2500 \text { fine or up to a 3 month prison sentence, under Section 444 (1a) offence. }\end{array}\right]$

